

Military Personnel Policy



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Military Personnel Policy
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Agenda

- Terms of Reference
- Authorities
 - Statutory
 - Executive Orders
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- Current Process
- Conclusion



Terms of Reference

- **Officers transitioning between Military Services or between components within a Military Service require an Original Appointment.**
- 10 U.S.C., section 101 defines an original appointment as an officer's most recent appointment in a Regular or Reserve component that is neither a promotion nor a demotion.
 - Other examples that require an original appointment:
 - Individuals entering a Military Service for the first time;
 - Former officers returning to service.
- In 2024, MILDEPs submitted over 2,000 original appointment packages impacting over 50,000 officers to OSD.



Authorities

- Original Appointment Authorities are in 10 U.S.C., sections 531 and 12203
- Executive Order 13358
 - SecDef authorized to appoint officers transitioning from the **active component to the reserve component**—up to grade O-5
- Executive Order 13384
 - SecDef authorized to appoint officers transitioning from the **reserve component to the active component**—up to grade O-6
- DoDI 1310.02



Current Process

Nomination	Appointment Authority		Senate
	SD	President	
O-4 through O-6 Original Appointment Non-Transitional to the Active Component		✓	👍
O-6 Original Appointment to the Reserve Component [Transitional]		✓	👍
O-4 through O-6 Original Appointment to the Active Component [Transitional]	✓		
O-4 & O-5 Original Appointment to the Reserve Component [Transitional]	✓		
O-1 through O-3 Original Appointment Non-Transitional to the Active or Reserve Components	✓		
All Warrant Officer Original Appointments (Active & Reserve)	✓		

- Services submit Original Appointments to OSD
- OSD Review Process
- USD(P&R)
- Secretary of Defense
- In CY 2024, the average turn-around time has been 10 calendar days.



Conclusion

- OSD has the authorities and policies to process Original Appointments.
- No specific lessons from the Career Intermission Program nor any challenges for the Service member have been identified to OSD regarding permeability.